

**DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING  
FINANCIAL YEAR 2024-25**

*[Pursuant to Regulation 25(7) and 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]*

**Objective**

The Companies Act, 2013 ("the Act") read with Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, places increased responsibilities on Independent Directors of the Company. In order to enable the Independent Directors to fulfil their responsibilities efficiently and effectively, a Familiarization Programme ("the programme") has been put in place by the Company to assist them understand details about the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

The Company strongly believes that effective familiarization programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively in decision making at Board/ Committee Meetings.

**Familiarization Process**

- The Company conducts orientation programs/presentations/training sessions, periodically at regular intervals, to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- Such orientation programs/presentations/training sessions provide an opportunity to the Independent Directors to interact with senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary;
- The programs/presentations also familiarize the Independent Directors with their roles, rights and responsibilities; and
- The Company may include such other details and information, as required, during the introductory familiarization program/presentation, when a new Independent Director comes on the Board of the Company.

**Review of the Program**

The Company may periodically review this Program and make suitable revisions, as may be deemed necessary, from time to time.

**FY 2024-25**

During the year under review, there was no induction of new Independent Director on the Board of the Company. The existing Independent Directors attended a total of 09 hours of training during the year as a part of the familiarization program.

A total of 7 training sessions for Independent Directors were conducted during the year. Details of training programmes attended by Independent Directors during the FY 2024-25 are given below:

Sr. No.	Name	Number of Programmes attended in the FY 2024-25	Number of Programmes attended during his tenure	Number of hours spent in such Programmes in the FY 2024-25	Number of hours spent in such Programmes during his tenure
1.	Mr. Ashish Dakalia	7	27	9	37
2.	Mr. Manish Kumar Agrawal	7	11	9	15